

Adverse Weather

At Waltham Pre-school we have an adverse weather policy in place to ensure our setting is prepared for all weather conditions that might affect the safe running of it, such as snow and extreme heat.

If any of these incidents impact on the ability of the pre-school to open or safely operate, we will:

- liaise with the Head of School regarding closure.
- contact parents via email, phone or Tapestry.
- not take children outdoors where we judge that weather conditions make it unsafe to do so.

Snow or other severe weather

If high snowfall, or other severe weather condition, is threatened during a pre-school day then the manager will discuss the situation with the Head of School and chair of governors, who will take the decision as to whether to close the pre-school.

This decision will take into account the safety of the children, the safety of their parents and the safety of the staff team. If we deem the safety, health or welfare of the children or the staff is compromised then we will take the decision to close the pre-school.

In the event of a closure during the pre-school day, we will contact all parents to arrange for collection of their child.

In the event of staff shortages due to snow or other severe weather, we will contact all off-duty staff and/or school staff to seek assistance; we will group the children differently until they are able to arrive.

If we are unable to maintain statutory ratio requirements after all avenues are explored and closure has been enforced, we will contact all relevant agencies (e.g. Rise Head Office, Ofsted) to inform them of this issue, recording all details in an incident file.

Extreme Heat

Staff will make day-to-day decisions about the length of time spent outside depending on the strength of the sun and heat.

Children will be kept out of direct sunlight between 10.30am –3.00pm on hot days.

Shaded areas are provided to ensure children are able to still go out in hot weather, cool down or escape the sun should they wish or need to.

For further details please refer to our sun care policy.

Data will be processed to be in line with the requirements and protections set out in the UK General Data Protection Regulation.